

SALARY TABLE 2016-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.35%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.17%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,975	\$ 21,676	\$ 22,374	\$ 23,068	\$ 23,765	\$ 24,174	\$ 24,863	\$ 25,558	\$ 25,586	\$ 26,233
2	23,582	24,144	24,925	25,586	25,876	26,638	27,399	28,161	28,923	29,684
3	30,877	31,734	32,592	33,450	34,307	35,165	36,023	36,880	37,738	38,595
4	34,663	35,626	36,589	37,551	38,514	39,477	40,440	41,403	42,366	43,328
5	39,858	40,935	42,012	43,089	44,167	45,244	46,321	47,398	48,475	49,552
6	42,028	43,229	44,430	45,630	46,831	48,032	49,232	50,433	51,634	52,834
7	45,371	46,705	48,040	49,374	50,709	52,043	53,377	54,712	56,046	57,381
8	47,289	48,767	50,244	51,722	53,199	54,676	56,154	57,631	59,109	60,586
9	50,600	52,232	53,863	55,495	57,127	58,759	60,391	62,022	63,654	65,286
10	55,723	57,520	59,318	61,116	62,913	64,711	66,508	68,306	70,103	71,901
11	59,246	61,221	63,196	65,170	67,145	69,120	71,095	73,070	75,044	77,019
12	71,012	73,380	75,747	78,114	80,481	82,848	85,215	87,582	89,949	92,316
13	84,443	87,258	90,073	92,889	95,704	98,519	101,335	104,150	106,965	109,781
14	99,785	103,112	106,438	109,765	113,091	116,417	119,744	123,070	126,397	129,723
15	117,376	121,289	125,202	129,115	133,028	136,941	140,854	144,767	148,680	152,593

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>